Introduction
The Youth Sport Trust (YST) Code of Ethics and Conduct outlines the behaviour expected from all people connected with the YST. All individuals have a responsibility to act according to the highest standards of integrity, and to ensure the reputation of the YST is beyond reproach.

Everyone involved in YST activities, both adults and young people/children have a responsibility for setting the standards and treating everyone with dignity, respect, sensitivity and fairness. This Code allows YST to uphold its internal values of trust, integrity, responsibility and partnership working and allows us to deal with any breaches with a consistent approach.

Individuals involved with in the YST, both adults and young people/children must treat everyone equally and sensitively regardless of age, disability, gender, gender identity, gender expression, race, culture or social background, sexual orientation, religion or belief or political affiliation. The YST is opposed to any form of violent, abusive, offensive or discriminatory behaviour and will act accordingly to individuals who do not abide by this Code of Ethics and Conduct. Every child, young person or adult at risk involved in YST activities should be able to participate in an enjoyable and safe environment and be protected from abuse.

Who does this apply to?
This Code of Ethics and Conduct applies to everyone taking part in YST activities, whether you have a voluntary or a paid role, or are participating in one of our events. Any breaches of this code will be dealt with through the disciplinary procedures.

Expected minimum standards of behaviour and conduct
All individuals involved in the YST activities will always follow and comply with the following Code of Ethics and Conduct:

- I will respect the rights, dignity and worth of every individual and promote their welfare and individual needs.
- I will conduct myself in a manner that takes all reasonable measures to protect my own safety and safety of others.
- I will protect myself and others from verbal or physical abuse and threatening or intimidating behaviour.
- I will never use inappropriate language or gestures.
- I will abide by the YST Safeguarding Policy and Procedures and good practice guidelines which can be found at www.youthsporttrust.org/safeguarding
- I will treat others with the respect and fairness that I would like them to show me.
- I will build and promote relationships with participants and others that are based on openness, honesty, trust and respect.
- I will display high standards of behaviour at all times.
- I will not condone, or allow to go unchecked, any form of discrimination I witness;
- I will respect the differences between everyone in terms of age, gender, gender identity, gender expression, race, ethnic origin, sexual orientation, religion or belief or disability and I will not tolerate or be involved in discrimination of any kind.
- I will keep my mobile phone switched off during sessions unless invited to use as part of the session.
- I will not smoke (including e-cigarettes) except within the named designated areas.
• I will not possess, consume or supply alcohol, illegal and/or performance enhancing drugs.
• I will not engage in sexual activity.
• I will ensure my use of social networking sites promote positive images and comments of the event.
• I will not use foul, abusive or offensive language.
• I will not take and share any photographs/videos of other people at the event who do not give me their permission for them to be taken.
• Any still images or video footage that I take during the event will only be used during and post event to support or positively publicise the YST.
• I will ensure that any communication that is shared in the public domain through social media will be professional and appropriate.
• I will wear my accreditation (if provided) and will wear any official event clothing for the duration of the event.

Residential Events Only:
• I will not leave the hotel or my designated accommodation at any time during the event, unless as part of an organised activity or agreed in advance.
• I will abide by any stipulated curfew time for being in my bedroom each night (participants only).
• I will not enter any accommodation area other than my own.

I understand that should I not comply with this code of ethics and conduct, I may be withdrawn from the event and sent home. I may be subject to disciplinary action from the YST and/or your school/organisation which could jeopardise my future participation within sport and/or at future YST activities.