

	POLICY	Document Number: HSPo06
	MODERN SLAVERY STATEMENT	Version number: 3 Updated: April-2024 Next Review Date: April-2025

v.	Latest Amendment Details	Authorised by
3	2024 Statement	Board (NGR Committee)

Introduction

Youth Sport Trust (“YST”) is committed to continuously improving its high standards to combat slavery and human trafficking in its business and supply chain, and in acting ethically and with integrity in its business relationships.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes YST’s slavery and human trafficking statement for the financial year ended 31 March 2024, when our turnover was around £10m.

It covers the activities of Youth Sport Trust and our wholly owned trading subsidiary, Youth Sport Trust Enterprises Ltd.

Our organisation

We are a registered national charity dedicated to a future where every child enjoys the life-changing benefits that come from play and sport. In 2023/24 we employed around 100 full-time equivalent (FTE), permanent and contracted staff members, many of whom are based at our Head office in Loughborough. We also work with independent contractors, consultants and others to deliver our organisational and operational needs.

Our staff are largely directly employed and are not in any category which is generally seen to be vulnerable to modern slavery in this country, so our focus is to ensure there are policies and procedures in place for our contractors and suppliers.

Most of our work takes place within the UK. We raise funds through a range of events, corporate partnerships and the sale of products and merchandise.

Our supply chain

YST uses a wide range of suppliers who supply goods for sale, provide services at events and support our operations.

Having reviewed our business operations and relationships, we believe that the highest potential area of risk in relation to modern slavery is in the supply of goods for our programmes and fundraising, particularly where those suppliers are manufacturing such goods in high-risk countries.

Due diligence

YST is committed to undertaking due diligence on all suppliers, proportionate to the level of potential risk they pose. All YST’s suppliers are required to confirm whether they have the following policies in place: Environmental; Ethical Trading; Equality and Diversity; and Modern Slavery Statement. We expect all goods’ suppliers to have an Ethical Sourcing Policy in place, covering issues of human rights, child and forced labour and modern slavery.

In addition, we are working towards suppliers that are categorised as high-risk providing us with:

- Modern Slavery Act due diligence evidence which covers their governance, policies, training and supply chain management processes; and
- A list of all manufacturing sites they are proposing to commission goods from on behalf of YST, with evidence of their latest, annual Independent Ethical Audit.

The YST Procurement Team are responsible for assessing due diligence information and documentation submitted by suppliers. Should a supplier fail or refuse to provide the information required, YST will not enter into a relationship with them or will terminate any current relationship.

Policies

YST has policies which aim to minimise the risk of modern slavery in our supply chain. These include:

- **Procurement Policy** which sets out internal requirements for buying goods and services; and
- **Whistleblowing Policy** which encourages staff to report any concerns including any related to modern slavery/trafficking and child and forced labour.

We also have a [Supplier Code of Conduct](#) in place.

Training

During the year, ongoing training will be provided to those teams who have direct responsibility for relevant supply chain management. All policies are available on the staff intranet for employees to access.

Looking ahead

We will continue to audit and review our procurement process as part of our ISO 9001: 2015 accredited Quality Management System.

Approval

This statement has been approved by the Trustees of Youth Sport Trust through the Nominations, Governance & Remuneration Committee and signed on their behalf.



Signature:

Name: Richard (Neil) Davidson

Role: Chair of Board of Trustees

Date: 1 May 2024